Here are some links to web-based resources which I put together last week – it was compiled to support the forthcoming 4th edition of my "Individual Differences" book, but as others have said they would find it useful when preparing to deliver courses remotely I thought it might be useful to develop a version for ISSID members, too.

There will be many other resources that I don't know about, so please e-mail suggestions for other content to colin@colincooper.org if you'd like it to appear here.

I suggest that content:-

- (a) Should not be behind a paywall
- (b) Videos should be reasonable technical quality (which is why I left out some good conference presentations, shot from afar) and engagingly delivered
- (c) Should be at a suitable level for students

I have roughly rank-ordered the links in order of how useful I feel they are — leaving those which are detailed or a little more technical than the others to the end. Opinions will differ, however!

I hope you enjoy them, as well as finding them useful.

Chapter 1: Introduction to Individual Differences

https://www.youtube.com/watch?v=piDznzrNymE Harvard video which introduces most of the topics covered in this book

https://www.researchgate.net/publication/303519479 Differential Psychology Outline of individual differences from Boele de Raad – introducing many topics which will be studied in more depth in subsequent chapters

http://psychclassics.yorku.ca/Cronbach/Disciplines, Classic paper outlining the need to integrate experimental psychology and individual differences.

https://personality-project.org/revelle/publications/ids.html Introduction to the study of individual differences by Bill Revelle. Ignore the technical bits.

https://personality-project.org
Bill Revelle's excellent "Personality Project"
contains a wealth of useful materials for this and other chapters

Chapter 2: Kelly and Rogers

http://pages.cpsc.ucalgary.ca/~gaines/pcp/ old but easy introduction to Kelly's theories, with some good links. Recommended.

https://www.youtube.com/watch?v=iMi7uY83z-U Video of Carl Rogers talking about the importance of empathy

http://psychclassics.yorku.ca/Rogers/personality.htm Rogers describes his theories

https://www.youtube.com/watch?v=m30jsZx Ngs Part of one of Carl Rogers' therapeutic sessions

http://www.terapiacognitiva.net/record/pag/contents.htm How to administer a repertory grid

http://kellysociety.org Excellent resources on Kelly and the rep. grid

http://www.psychology.sunysb.edu/attachment/measures/content/Jack Block Q-sort method book.pdf Block (1961) The Q-sort Method in

Personality Assessment and Psychiatric Research. Whole book.

http://psychclassics.yorku.ca/Rogers/therapy.htm Rogers describes his therapeutic approach

http://www.pcp-net.org/encyclopaedia/main.html Old personal construct resources

http://edutechwiki.unige.ch/en/Repertory grid technique more on the rep. grid technique and its applications in other areas

www.listentogenius.com/author.php/317) A 12-minute audio reading of part of one of Rogers' works

Chapter 3: Measuring Individual Differences

<u>www.guidetopsychology.com/testing.htm</u>, Excellent discussion of the logic of testing

https://opentextbc.ca/researchmethods/chapter/understandingpsychological-measurement/ more on operational definitions and psychological measurement

https://www.youtube.com/watch?v=5tsbb-B8Rs0 Personality testing

https://www.shldirect.com/en/assessment-advice/example-questions some examples of real-life test items

https://aseba.org/samples-of-forms/ Real-life rating-scale items

https://medicstudent.wordpress.com/2008/02/28/projective-personality-test/ A projective test, with scoring guidelines

https://www.youtube.com/watch?v=dHvN09pxRqc&list=PL9vFXqL-2B7iQNT7b3gKzWr5j5lbBo-DO examples of ability tests... or are they attainment tests?

https://www.youtube.com/watch?v=wfvgaDOGC5k an example of training on an individual ability test

https://ipip.ori.org Dozens of personality items which have been validated and which are free to use. They measure most personality traits.

<u>www.psychassessment.com.au/PDF/Chapter%2004.pdf</u> Test scales and norms

<u>www.ets.org/test_link/find_tests/</u> ETS test locator. Finds tests, including unpublished ones

http://buros.org/ Lists commercial tests which are reviewed in the mental Measurements Yearbooks. To read the reviews, see the relevant Mental Measurements Yearbook in your university library, or pay.

https://ptc.bps.org.uk/ British Psychological Society information about test use.

https://www.intestcom.org/
International Test Commission guidelines; an alternative to those shown in Appendix B.

Chapter 4: Depth Psychology

http://psychclassics.yorku.ca/Freud/Origin/index.htm Freud's outline of psychoanalysis. Recommended.

https://www.youtube.com/watch?v=R-4TnPAnAtw Video about Freud and his theories, with archive footage. Recommended.

http://psychclassics.yorku.ca/Jung/types.htm Extract from Jung's (1921) book on psychological types – including his description of Extraversion

https://www.youtube.com/watch?v=wywUQc-4Opk Jungian archetypes and the collective unconscious explained

https://www.youtube.com/watch?v=3K1E-JFoMII Adler speaking about his theories. Archive footage.

https://www.youtube.com/watch?v=ZN4Hod8Clv8 Hans Eysenck on Freud and the effectiveness of psychoanalysis

http://psychclassics.yorku.ca/Freud/History/index.htm Freud's (1914) outline of the early history of psychoanalysis

http://psychclassics.yorku.ca/Eysenck/psychotherapy.htm A classic paper which seems to show that psychoanalysis is ineffective

https://www.thesap.org.uk/resources/ Useful resources on Jung's theories

https://www.youtube.com/watch?v=wywUQc-4Opk Adler's life

https://www.youtube.com/watch?v=9-Q9Gnxupyo Adler's inferiority complex and break from Freud

https://www.youtube.com/watch?v=0ag56H7mmak Adler's theories continued

Chapter 5: Introduction to Factor Analysis

<u>https://www.youtube.com/watch?v=Q2JBLuQDUvI</u> (first half) – good introduction to the topic

http://www2.psych.utoronto.ca/users/reingold/courses/intelligence/cache/carroll-gould.html A good justification for using factor analysis

http://node101.psych.cornell.edu/Darlington/factor.htm outline of how factor analysis can be used – read first part only

Chapter 6: Broad Trait Theories of Personality

<u>www.personalityresearch.org/papers/fehringer.html</u> Overview of Cattell's theory

https://www.youtube.com/watch?v=pxWEVoylr1c general overview of trait personality theory

https://www.youtube.com/watch?v=sUrV6oZ3zsk Engaging outline of trait theory plus social-cognitive theory

http://pip.ori.org Hundreds of free scales measuring personality!

https://sapa-project.org/ David Condon's personality project

https://eric.ed.gov/?id=ED014738 Norman's (1967) paper on the development of the five-factor model

https://psychcentral.com/lib/the-big-five-personality-traits/ Big Five personality traits

https://www.youtube.com/watch?v=TNVpiFbAk-A Lew Goldberg on the five factor model

http://hexaco.org HEXACO resources

https://www.youtube.com/watch?v=lbJs3979N1M Eysenck – Heretic.
Interesting documentary about the man and his work; his later work on personality & smoking and personality and cancer is regarded as "suspect", however.

https://personality-project.org Bill Revelle's excellent "Personality Project" contains a wealth of useful materials for this and other chapters

http://surveymonkey.com Free website for administering personality questionnaires over the internet. Handy for research projects.

Chapter 7: Emotional Intelligence

https://www.youtube.com/watch?v=t162-3zUw9M David Caruso on emotional intelligence

http://psychometriclab.com/adminsdata/files/Trait%20EI%20-%20HID.pdf excellent introduction from KV Petrides

https://www.youtube.com/watch?v=-hoo_dIOP8k Daniel Goldberg on emotional intelligence

https://www.eiskillsgroup.com/example-items/ Examples of MSCEIT ability-El items

https://mypages.unh.edu/sites/default/files/jdmayer/files/rp2016amayercarusosalovey 01.pdf 2016 paper on ability EI from Mayer, Caruso & Salovey

<u>www.psychometriclab.com/</u> K.V. Petrides' emotional intelligence site – many useful offprints, plus the TEIQue. This site is well worth exploring for a deep understanding of trait-EI

https://www.universalclass.com/articles/self-help/emotionalintelligence/emotional-intelligence-the-ability-model.htm fairly basic overview of (ability and trait) emotional intelligence

Chapter 8 reliability & validity

https://www.youtube.com/watch?v=3PEn7GcECl8 great, thoughtful lecture on reliability – rather more detailed than this chapter

https://www.psychologytoday.com/us/blog/cuibono/201710/measurement-reliability-explained-in-simple-language reliability explained

https://www.youtube.com/watch?v= ILsxJQ-RpE great lecture on validity

https://allpsych.com/researchmethods/variablesvalidityreliability/validityreliability/ reliability & validity

https://conjointly.com/kb/construct-validity/ another excellent resource for reliability and validity

https://onlinelibrary.wiley.com/doi/abs/10.1002/j.2330-8516.1987.tb00244.x classic and superlative treatment of test validity – gets a little detailed!

Chapter 9: Narrow personality traits

https://www.youtube.com/watch?v=T6hN5zzFj80 Marv Zuckerman talking about Sensation seeking

https://www.youtube.com/watch?v=BI5JNDs-Azk meditation and brain function

https://www.gwern.net/docs/melatonin/2013-preckel.pdf chronotype and school performance

https://www.apa.org/monitor/julaug06/frisky sensation seeking

https://www.ted.com/talks/philip zimbardo the psychology of time Zimbardo talking about time perception

https://www.psychologytoday.com/us/blog/the-mindful-selfexpress/201202/nine-essential-qualities-mindfulness description of mindfulness

Chapter 10: Sub-clinical and antisocial personality traits

<u>https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4373633/</u> excellent overview of schizotypy

https://www.youtube.com/watch?v=6aEaubXjWx4 Bob Altemeyer on authoritarianism (audio) or https://www.theauthoritarians.org/ (free book)

https://www.psytoolkit.org/survey-library/schizotypy-short-olife.html O-LIFE schizotypy questionnaire

https://www.youtube.com/watch?v=HyamTouoB9o psychopathy video

http://jonjayray.tripod.com/authcons.html The distinction between authoritarisnism and conservatism

https://www.cpsa-acsp.ca/papers-2007/Bhattacharya.pdf old authoritarianism review

https://www.medicalnewstoday.com/articles/326451#mental-health-links brief overview of alexithymia

https://cassiopaea.org/cass/sanity 1.PdF Classic account of Psychopathy by Cleckley (1985). Very readable.

https://www.youtube.com/watch?v=arJLy3hX1E8 basic narcissism video

https://www.youtube.com/watch?v=NJ7ck8Q RII interview with a criminal psychopath

Chapter 11: Biological & Social bases of personality

https://www.youtube.com/watch?v=K-HSiZUxTIk Hans Eysenck classic video - biological basis of personality

https://www.youtube.com/watch?v=6kwmD2qTBL8 more modern biological basis video

https://www.nature.com/articles/s41598-017-17053-2 neuroticism and stress responses

https://wikimili.com/en/Biological basis of personality great article outlining biological theories of personality

http://www.philipcorr.net/uploads/downloads/15.pdf Philip Corr on RST

<u>www.philipcorr.net/uploads/downloads/65.pdf</u> Matthews & Gilliland on RST

Chapter 12: Structure and measurement of abilities

<u>www.cogsci.ecs.soton.ac.uk/cgi/psyc/newpsy?intelligence-g-factor.1</u> Art Jensen paper on the g factor

https://www.youtube.com/watch?v=229ehewjdUk Art Jensen talking about g

https://www.youtube.com/watch?v=ow05B4bjGWQ Bob Sternberg talking about practical intelligence (etc.)

<u>https://www.youtube.com/watch?v=8N2pnYne0ZA</u> Howard Gardner on multiple intelligence theory

https://thepsychologist.bps.org.uk/volume-16/edition-10/ten-things-i-hated-about-intelligence-research lan Deary summarises some important issues

https://psychclassics.yorku.ca/Spearman/
Spearman (1904) paper; primary source!

https://www.youtube.com/watch?v=gbKM_BNpzwc worth watching if you think that Stephen J Gould's "Mismeasure of Man" makes some telling points!

https://www.ets.org/Media/Research/pdf/Kit of Factor-Referenced Cognitive Tests.pdf Classic well-validated tests measuring 23 primary mental abilities. Free.

Chapter 13: Ability processes

http://jtoomim.org/brain-

<u>training/overlap%20between%20visual%20inspection%20time%20tasks%20</u> <u>and%20general%20intelligence.pdf</u> Most papers are behind journal paywalls; this one isn't, and is typical of the IT literature

http://arthurjensen.net/wp-content/uploads/2014/06/Reaction-Time-Movement-Time-and-Intelligence-1979-by-Arthur-Robert-Jensen-Ella-Munro.pdf Jensen & Munroe's classic paper

https://medicalxpress.com/news/2018-06-scientists-intelligence-brainscans.html predicting IQ from brain scans...

https://brainhealthnorthwest.com/wechsler-adult-intelligence-scale-waisiv-and-brain-area-function-mapping/ brain mapping and cognitive abilities (with pretty pictures)

http://www.ccbi.cmu.edu/reprints/Newman_Just_Sternberg-chapt-2005intelligence.pdf rather more difficult overview of IQ and brain functioning

Chapter 14: Personality and Ability over the Lifespan

https://www.youtube.com/watch?v=1WxD6QsWVeU personality over the lifespan

https://greatergood.berkeley.edu/article/item/can your personality chan ge over your lifetime personality change

https://www.forbes.com/sites/daviddisalvo/2018/08/20/can-personality-change-or-does-it-stay-the-same-for-life-a-new-study-says-its-a-little-of-both/#7047bf2d79ca more on personality change

<u>https://scottbarrykaufman.com/flynn-effect-personality/</u> A Flynn Effect for personality?

https://www.youtube.com/watch?v=9vpqilhW9ul Jim Flynn: generational changes in IQ

https://www.youtube.com/watch?v=UEJAjB8pbcg more Flynn: generational changes in IQ

Chapter 15: Environmental and Genetic Determinants of Personality and Ability

<u>https://www.youtube.com/watch?v=MGsgA5mldZw</u> Robert Plomin on behaviour genetics

https://opentextbc.ca/introductiontopsychology/chapter/11-3-ispersonality-more-nature-or-more-nurture-behavioral-and-moleculargenetics/ Excellent resource on environmental and genetic influences on personality

<u>https://www.youtube.com/watch?v=4jt-JojXPLo</u> Nancy Segal – virtual twins etc.

https://www.youtube.com/watch?v=lev8dGnxvdw Robert Plomin genetics and intelligence video

<u>https://www.youtube.com/watch?v=cijH1fSn9D0</u> A gene for sensation seeking?

http://genepi.qimr.edu.au/contents/p/staff/CV516.pdf Heritability of personality

https://www.youtube.com/watch?v=Snco6NHJgmQ More Nancy Segal

Chapter 16: Psychology of Mood and Motivation

http://wellbeingwizard.com/index.php?option=com_content&task=view&id=503&Itemid=98 Velten technique for mood induction

<u>https://www.youtube.com/watch?v=m6fm1gt5YAM</u>
Deci on self-determination theory

<u>http://frontierpsychiatrist.co.uk/mood-induction-procedures/</u> more on mood induction

http://michaelapter.net/wpcontent/uploads/2016/04/Personality Dynamics.pdf Apter's theory

https://www.youtube.com/watch?v=v84XxJkqvbU Brett Jones self determination theory lecture

https://www.verywellmind.com/what-is-self-determination-theory-2795387 self-determination theory paper

http://www0.cs.ucl.ac.uk/research/vr/Projects/Presencia/ConsortiumPublic ations/ucl ion papers/lewis mood-dependent memory.pdf Mood dependent memory

https://www.nature.com/articles/s41598-018-19888-9 Paper linking mood variability to sleep variables and bipolar disorder. Not easy, but interesting.

<u>https://pielsurvey.org/</u> Free software for sampling behaviour (e.g., administering mood scales) at various time intervals.

Chapter 17: Applications in health, clinical, forensic

<u>https://www.youtube.com/watch?v=vRL2ummgs9Y</u> Ian Deary on cognitive epistemology

https://www.youtube.com/watch?v=9t5rR9HybHk more detailed results from Ian Deary

https://www.youtube.com/watch?v=oTM3ZfhXkpc Dino Petrides on trait El & Health

https://www.youtube.com/watch?v=y0A4ZzkYtFQ generalised anxiety disorder and depression

<u>https://www.youtube.com/watch?v=ggi6dlwneuM</u> Susan Folkman on coping

https://www.youtube.com/watch?v=zHxl5NtcDow
Carl Rogers counselling.
See also Chapter 2

https://thepsychologist.bps.org.uk/volume-18/edition-10/intelligencehealth-and-death lan Deary on intelligence and longevity

https://www.youtube.com/watch?v=dOBSYw4KjYg Introduction to forensic psychology

https://www.youtube.com/watch?v=kUFtDrcZIOA
Uses of the MMPI in forensic psychology

Chapter 18 Applications in education, occupational, sport

<u>https://www.youtube.com/watch?v=fEv-vHMWoeo</u> Linda Gottfredson IQ and why it matters (health, work etc.)

https://www.youtube.com/watch?v=Dlnm7tByLK8 Sophie von Stumm genetics and education

https://www.youtube.com/watch?v=lk8sdMGJ3m4 Robert Plomin on g and school performance

https://testingtalent.com/wp-content/uploads/2017/04/2016-100-Yrs-Working-Paper-on-Selection-Methods-Schmit-Mar-17.pdf Schmidt: personnel selection

https://www.inc.com/business-insider/why-iq-big-factor-future-success-job-performance-according-science-research.html overview of IQ and job performance; follow links

https://www.researchgate.net/publication/232446415 Intelligence and job performance Economic and Social Implications Hunter & Schmidt (1996) intelligence and job performance

<u>www.pbarrett.net/publications/Faking and Employment Selection Hogan</u> <u>et al 2007.pdf</u> Faking employment questionnaires

https://www.ckju.net/en/blog/Five-Factor-Model-of-Personality-jobperformance-job-satisfaction-leadership Five-factor model at work. Good references.

<u>https://www.youtube.com/watch?v=cr4xV7edVWE</u> self-determination theory in sport

Chapter 19 Performing factor analysis

<u>http://psico.fcep.urv.es/utilitats/factor/</u> factor analysis software for Windows

https://analytics.gonzaga.edu/parallelengine/ online routine for performing parallel analysis

https://www.guilford.com/excerpts/robins.pdf excellent summary of the use of factor analysis in personality research

https://www.youtube.com/watch?v=FoRUgRslJFw Patrick Sturgis on EFA and CFA (despite what the title says!)

https://www.youtube.com/watch?v=IDZFWC-SpqU Jeromy Anglim factor analysis lecture

https://pareonline.net/pdf/v10n7.pdf guidelines for performing factor analysis

https://www.tqmp.org/RegularArticles/vol09-2/p079/p079.pdf factor analysis - with example output

Chapter 20: Constructing a Test

https://www.youtube.com/watch?v=W5xwCLa 5pY Personality scale development (includes item-writing)

https://www.youtube.com/watch?v=AUB0d31-j2M item-writing

Chapter 21: Problems with tests

https://mark-

<u>hurlstone.github.io/Week%207.%20Psychometric%20Barriers%20Response</u> <u>%20Biases.pdf</u> Great slides on response biases of various types

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3618383/ excellent paper on social desirability by Bakstrom & Bjorklund (2013)

http://users.ugent.be/~flievens/modeling.pdf anxiety and familiarity and their influence on ability-test scores

https://thealternativehypothesis.org/index.php/2016/04/15/cultural-bias-on-iq-tests/ Paper on cultural bias - some references are behind a paywall

https://en.wikipedia.org/wiki/Race and intelligence race and intelligence

https://www.researchgate.net/publication/284501454 Test anxiety Zeidner & Matthews on test anxiety – classic paper

https://www.psychologytoday.com/us/blog/cuibono/201404/acquiescence-and-social-desirability-psychometric-bogeymen acquiescence and social desirability

Chapter 22

https://www.youtube.com/watch?v=OoAmdvYLHXY Phil Ackerman on the relationship between intelligence and abilities and interests