



# Western

DAN Department of Management  
& Organizational Studies

Faculty of Social Science

## THE UNIVERSITY OF WESTERN ONTARIO

### FACULTY OF SOCIAL SCIENCE

#### DAN Department of Management & Organizational Studies

#### **Associate/Assistant Professor in Human Resource Management (HRM)**

The DAN Department of Management & Organizational Studies invites applications from early or mid-career researchers for a faculty appointment in Human Resource Management (HRM). Applications are invited from exceptional candidates at the rank of Assistant or Associate Professor in HRM. The successful candidate will have demonstrated academic excellence based on productivity and impact in research in the area of Human Resource Management and may receive a tenured appointment at the rank of Associate Professor, or a probationary (tenure track) position at the rank of Assistant Professor. Rank and salary will be commensurate with previous performance, qualifications and experience in accordance with the Collective Agreement. The appointment is effective July 1, 2021.

DAN Management & Organizational Studies has an interdisciplinary ethos and aims to make a real difference in improving lives and providing a new generation of business leaders. DAN is highly academically selective, attracting the very best students from across Canada and around the world. Further information may be found on our website: <http://www.dan.uwo.ca>. Candidates must possess a PhD in Business, Management, Industrial Relations, HRM, or a cognate Social Science discipline, and present research interests should align with the broad study of Human Resource Management. For more information on the specific research topics currently addressed by DAN Management faculty, please see our website.

Candidates considered for a Probationary (tenure-track) appointment must have a superior academic record and a demonstrated record of record of international standard scholarly research and publications in leading refereed journals, and evidence of excellent teaching ability. Candidates considered for an appointment with Tenure must have an outstanding academic record of academic publications and significant teaching experience. The successful candidate will be expected to maintain a strong research program including publishing in leading journals in HRM, successfully competing for research funding, teaching courses in areas such as HRM, strategy, employment

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Social Science Centre Room 4330  
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relations and cognate fields, and contributing to ongoing curriculum and program development. Involvement in professional associations, conference organization and track chairing, and service on editorial boards would all be considered recommendations, as would member/chartered/fellow status with a national HRM professional body (eg. HRPAC in Canada).

Dating back to 1827, the University of Western Ontario is one of the most distinguished and highly-ranked research intensive universities in Canada. It is located in London, Ontario, a highly affordable and family friendly city of approximately 350,000. London is situated approximately half-way between Toronto and Detroit with excellent access to these centers by car, train, or air. It is also within a 45 minute drive to the beaches of Lake Erie and Lake Huron.

Interested candidates should send a curriculum vita, sample publications, evidence of teaching performance, and the names and contact information of three academic references to: Professor Geoffrey Wood, Chair, DAN Department of Management and Organizational Studies, The University of Western Ontario, 1151 Richmond Street, Social Science Centre, Room 4330, London, Ontario, N6A 5C2. Applicants are asked to complete the form available at <http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf>. Applications will be accepted until October 15, 2020 or thereafter until the position is filled. Files will be reviewed prior to the deadline. Prospective applicants are welcome to address informal enquiries to Professor Wood at [gwood23@uwo.ca](mailto:gwood23@uwo.ca).

*Applicants should have fluent written and oral communication skills in English. Western is committed to employment equity and diversity in the workplace and particularly welcomes applications from women, members of racialized groups / visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Special accommodation is available for applicants with disabilities throughout the recruitment process. If you require such accommodations for interviews or other meetings, please contact Gloria Dawson by email at [gdawson@uwo.ca](mailto:gdawson@uwo.ca).*

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