



Western

DAN Department of Management
& Organizational Studies

Faculty of Social Science

**THE UNIVERSITY OF WESTERN ONTARIO
FACULTY OF SOCIAL SCIENCE
DAN Department of Management and Organizational Studies**

The DAN Department of Management and Organizational Studies invites applications from exceptional early or mid-career researchers to fill **one** full-time faculty position at the rank of Assistant Professor (probationary), Associate Professor (probationary or tenured) or Professor (tenured) in its Corporate Governance (CG) research cluster.

The DAN Department of Management and Organizational Studies is an innovative and rapidly expanding interdisciplinary department in the Faculty of Social Science (FSS) at The University of Western Ontario (UWO) with over 3,000 students enrolled. This unique department combines management studies with a strong foundation in the social sciences. Candidates demonstrating a commitment to working in an interdisciplinary environment will be preferred. FSS is the largest faculty at UWO with over 6000 undergraduates and 400 graduate students enrolled, and it is one of the largest and top-ranked social science faculties in Canada. Close to one half of all FSS students are enrolled in DAN's undergraduate programs. Plans to offer a graduate program are currently under development. We invite you to visit our website: <http://www.dan.uwo.ca>.

The Corporate Governance (CG) research cluster focuses on the study of systems, processes, structures, and frameworks used to control and direct any corporation (for-profit and non-profit) in the best interests of all stakeholders. Stakeholders are not limited to shareholders and employees, but also include customers, suppliers, government, the community, and many more. Faculty in this research cluster study the legal, regulatory, and ethical environment that set the stage for governance. Potential applicants may have training in economics finance or related field but their research interests must be clearly linked to the CG research cluster. For more information on the specific research topics currently addressed by DAN faculty, please see our website.

Candidates must have a PhD in Finance, Economics or related area and must possess a strong record of scholarly research and publications in leading refereed journals, and evidence of excellent teaching ability, or evidence of potential in these areas (e.g., a stream of work-in-progress that has the potential to yield publications in quality journals). The successful candidates will be expected to maintain a strong research program, compete successfully for research funding, teach undergraduate courses in Finance, and contribute to ongoing curriculum and program development including a forthcoming graduate program.

Western University
1151 Richmond Street
Social Science Centre, Room 4330
London, ON CANADA N6A 5C2
Tel: 519-661-2111 #82051 Fax: 519-850-2386



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Rank and salary for all positions will be commensurate with previous performance, qualifications and experience in accordance with the Collective Agreement. The appointment is effective July 1, 2020, or as negotiated.

The University of Western Ontario is among the top-ranked research intensive universities in Canada. It is located in London, Ontario, a highly affordable and family friendly city of approximately 350,000. London is situated approximately half-way between Toronto and Detroit with excellent access to these centers by car, train, or air. It is also within a 45 minute drive to the beaches of Lake Erie and Lake Huron.

Interested candidates should send a curriculum vita, sample publications, evidence of teaching performance, a full-time faculty application form (<https://www.uwo.ca/facultyrelations/pdf/recruitment/full-time-application-form.pdf>) and the names and contact information of three academic references to:

Chair, DAN Department of Management and Organizational Studies
c/o Gloria Dawson, Administrative Officer
The University of Western Ontario
1151 Richmond Street
Social Science Centre, Room 4330
London, Ontario, N6A 5C2
Email: gdawson@uwo.ca

Review of applications will commence on **October 1, 2019** and will continue until the position is filled.

Positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups / visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Gloria Dawson by phone at 519-661-2111 ext: 81367 or email: gdawson@uwo.ca.

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